

FAMILY NURTURING CENTER

ANNUAL REPORT
2019 - 2020



DIRECTOR'S STATEMENT

Dear Friends,

We're pleased to share this year's annual report with you. It's a summary of the 525,600 minutes of FY20. More important than the minutes are the moments – those interactions, great and small, that change lives. Every day we have countless opportunities to prevent abuse, to heal trauma, to build resiliency, and to share hope. And while you'll see impressive outcomes contained in this report, they only show a glimpse of our impact. You can't measure the pride that parents feel when they master a new skill, the tears of a child when he shares his trauma with a trained therapist or the empowerment gained through our holistic and nontraditional services. So, while we are proud of the reported measures of our success, these moments, these changes, are what matters most.

We couldn't do this work without you. Ending the cycle of child abuse takes all of us. Your support means everything to us, and to our participants. We are grateful for your partnership, and together, we are creating a more nurturing world.



JANE HERMS
Executive Director



MATTHEW MCQUEARY
Board President

Family Nurturing Center, Inc. Statement of Activities for the Fiscal Year Ending June 30, 2020

Revenues and Support

Government Grants	\$ 2,945,715
Contributions	\$ 320,601
Training Revenue	\$ 128,045
United Way	\$ 102,400
Special Events, Net	\$ 115,795
In-kind Contributions	\$ 13,037
Other	\$ 990

Total Revenues, Gains, and Other Support \$ 3,626,583

Expenses

Program Services	
Direct Services (Individuals & Families)	\$ 2,641,002
Community Education	\$ 185,839
Training	\$ 124,267
Total Program Services	\$ 2,951,108

Supporting Services	
Management and General Development	\$ 500,959
	\$ 152,277

Total Expenses \$ 3,604,344

Change in Net Assets	\$ 22,239
Net Assets Beginning of Year	\$ 232,924
Net Assets End of Year	\$ 255,163

BOARD OF DIRECTORS 2019 - 2020

President	Matthew McQueary
Immediate Past President	Paul Gelter
President-Elect	Dave Peterson
Vice President	Beth Welter
Secretary/Treasurer	Brittany Bischoff

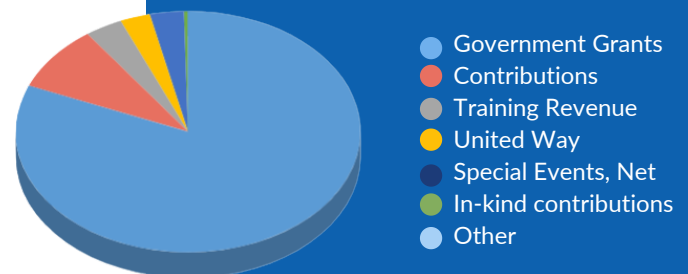
Members

Todd Belden	Dave Miller
Colleen Fausz	Mark Noel
Erin Flynn	Cynthia Spicker, M.D.
John Gray	Marty Novakov
Jennifer Gessendorf	Sheila Simmons
Shari Goldsmith	Christine Warren

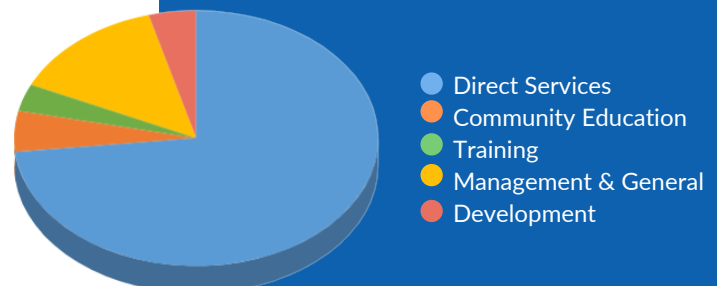
Emeritus

Mark Cawley	Steve Kimball
Kathy Collins	Tom Prewitt
Victoria S. Fields	Larry Savage
Nancy Grayson	

SUPPORT & REVENUE



EXPENSES BY FUNCTION



PROGRAM OUTCOMES

VICTIMS HEALED

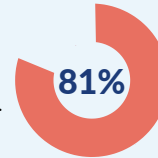
TREATMENT SERVICES

Provides evidence-based interventions for children and adults who experienced abuse as a child. Individual, family, and group counseling services, along with wellness supports and holistic services, are provided by experts who specialize in trauma-informed care.



Served **601** children and adults for therapeutic services, and provided **3,338** individual counseling sessions.

81% of children completing individual counseling decreased their trauma symptoms.



80% of children completing services improved their coping skills.



CHILDREN EDUCATED

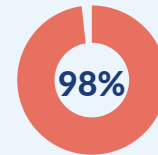
KIDS ON THE BLOCK

Gives children and teachers the tools they need to recognize and report child abuse. Using life size puppets, our Bullies and School Safety program educates children on bullying, promotes sensitivity towards peers, strategies to make schools safer, and how to cope with bad situations.



Educated **14,452** children and **1,365** adults through **221** puppet show performances.

98% of children completing pre and post test maintained or increased in their knowledge of ways to recognize and report child abuse.



100% of teachers surveyed found the program helpful for their students.



RESILIENCY TAUGHT

PARENT ENRICHMENT SERVICES

Unique program that provides a comprehensive parenting assessment and then recommends and provides targeted intervention based on each family's needs. Clients are referred through Hamilton County Job and Family Services.



199 families served through individual and group services.

FAMILIES COMMUNICATE

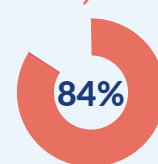
NURTURING PARENT PROGRAM

Teaches parents to adapt their attitudes, beliefs and behaviors about parenting. Programs use family-based curricula that are proven to reduce child abuse and neglect, and improve healthy family functioning.

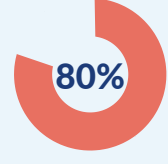


Served **227** children and adults participated in parenting groups for **4,643.5** hours of service.

84% of parents demonstrated increased ability to support their child's developmental milestones.



80% of parents showed a reduction in risk for abuse, neglect and/or exploitation.



CAPACITY INCREASED

TRAINING

Provides training and consultation for other professionals to share knowledge, increase skills and support the replication of services in other settings.



Trained **423** professionals in evidence based curricula. Provided **5,883** units/hrs. of training to professionals. Virtual training expanded FNC's reach beyond the Tri-State area serving the entire US & Canada.

ADULTS ACT

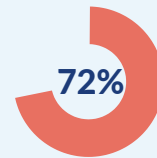
STEWARDS OF CHILDREN

Evidence-based curriculum training designed to educate adults on ways to prevent, recognize and respond responsibly to child sexual abuse.

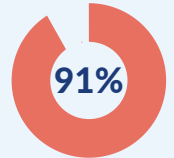


Provided evidence-based training to **1,290** adults.

72% of participants showed an increase in knowledge of child sexual abuse.



91% of individuals trained committed to implementing at least one action step to protect children.



RELATIONSHIPS RENEWED

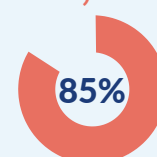
VISITATION

Provides an opportunity for children to visit with non-custodial parents in a safe, supervised setting, and build skills needed to enhance healthy family functioning. Clients are referred through Hamilton County Job and Family Services.



Provided **10,484** supervised visitations bringing together **2,199** children and parents.

85% of clients feel the staff believed in them and their success.



70% of active participants demonstrated progress in one or more areas.



Many thanks to the following donors for their financial gifts and support from July 1, 2019 through June 30, 2020.

\$50,000 and Up

Annoymous

\$25,000 - \$49,999

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The Spaulding Foundation

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The Daniel and Susan Pfau
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RDI Corporation
Lisa and Bruce Spring
Carol Glasgow Talbot
USI Midwest
Christine Warren
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\$1000 - \$2499

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\$500 - \$999

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Todd and Christon Belden
Linda and John Bickel
Brittany Bischoff
Kathy and Randy Collins
David Delella

\$1000 - \$2499

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lores Hargrove Young
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Ken and Kathy Woltermann
Julia Wright

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Lawrence Brennan and
Karen Enzweiler
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Dr. Dick Broeg
Dr. Charles Cavallo
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Nancy Duley
Ashley Dunn
Larry Dunn
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Jeff Kuntz
Karen Malott
Amy McKnight
Laura Menge
Theresa Mohan
Shannon Moody
New Hope Church
Mark Nieman
Mark and Christy Nutter
Dan and Gail O'Brien
Susan Osowski
Lorraine Panagapolous
Charles Parnell
Peter Anderson
Annette Pitz
Mara Powell
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Rowekamp
Thomas and Kathy Saalfeld
Judy Sprague
Margaret Spring
Carol Anne Staubing
Steve and Colleen Swanson
Dr. Loren C. Tapp
Nikki Torres
Bobbie Webster
Dee Wilson
Jana and David Woods

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In Memory of

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Carolyn Eickhoff
Helen Hanrahan
Linda and Bruce Kilgore
Shirley Hunt

In Honor of

Jane Herms
Family Nurturing Center
Jane & Gary Davidson (Bloch)