

# FAMILY NURTURING CENTER

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ANNUAL REPORT  
2019 - 2020



# DIRECTOR'S STATEMENT

Dear Friends,

We're pleased to share this year's annual report with you. It's a summary of the 525,600 minutes of FY20. More important than the minutes are the moments – those interactions, great and small, that change lives. Every day we have countless opportunities to prevent abuse, to heal trauma, to build resiliency, and to share hope. And while you'll see impressive outcomes contained in this report, they only show a glimpse of our impact. You can't measure the pride that parents feel when they master a new skill, the tears of a child when he shares his trauma with a trained therapist or the empowerment gained through our holistic and nontraditional services. So, while we are proud of the reported measures of our success, these moments, these changes, are what matters most.

We couldn't do this work without you. Ending the cycle of child abuse takes all of us. Your support means everything to us, and to our participants. We are grateful for your partnership, and together, we are creating a more nurturing world.



**JANE HERMS**  
Executive Director



**MATTHEW MCQUEARY**  
Board President

## Family Nurturing Center, Inc. Statement of Activities for the Fiscal Year Ending June 30, 2020

### Revenues and Support

Government Grants	\$ 2,945,715
Contributions	\$ 320,601
Training Revenue	\$ 128,045
United Way	\$ 102,400
Special Events, Net	\$ 115,795
In-kind Contributions	\$ 13,037
Other	\$ 990

Total Revenues, Gains, and Other Support \$ 3,626,583

### Expenses

Program Services	
Direct Services (Individuals & Families)	\$ 2,641,002
Community Education	\$ 185,839
Training	\$ 124,267
Total Program Services	<u>\$ 2,951,108</u>

Supporting Services	
Management and General Development	\$ 500,959
	\$ 152,277

Total Expenses \$ 3,604,344

Change in Net Assets	\$ 22,239
Net Assets Beginning of Year	\$ 232,924
Net Assets End of Year	<u>\$ 255,163</u>

## BOARD OF DIRECTORS 2019 - 2020

<b>President</b>	Matthew McQueary
<b>Immediate Past President</b>	Paul Gelter
<b>President-Elect</b>	Dave Peterson
<b>Vice President</b>	Beth Welter
<b>Secretary/Treasurer</b>	Brittany Bischoff

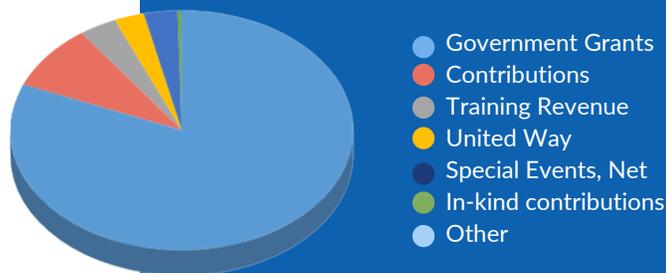
### Members

Todd Belden	Dave Miller
Colleen Fausz	Mark Noel
Erin Flynn	Cynthia Spicker, M.D.
John Gray	Marty Novakov
Jennifer Gessendorf	Sheila Simmons
Shari Goldsmith	Christine Warren

### Emeritus

Mark Cawley	Steve Kimball
Kathy Collins	Tom Prewitt
Victoria S. Fields	Larry Savage
Nancy Grayson	

## SUPPORT & REVENUE



## EXPENSES BY FUNCTION



# PROGRAM OUTCOMES

## VICTIMS HEALED

### TREATMENT SERVICES

Provides evidence-based interventions for children and adults who experienced abuse as a child. Individual, family, and group counseling services, along with wellness supports and holistic services, are provided by experts who specialize in trauma-informed care.



Served **601** children and adults for therapeutic services, and provided **3,338** individual counseling sessions.

**81%** of children completing individual counseling decreased their trauma symptoms.



**80%** of children completing services improved their coping skills.



## CHILDREN EDUCATED

### KIDS ON THE BLOCK

Gives children and teachers the tools they need to recognize and report child abuse. Using life size puppets, our Bullies and School Safety program educates children on bullying, promotes sensitivity towards peers, strategies to make schools safer, and how to cope with bad situations.



Educated **14,452** children and **1,365** adults through **221** puppet show performances.

**98%** of children completing pre and post test maintained or increased in their knowledge of ways to recognize and report child abuse.



**100%** of teachers surveyed found the program helpful for their students.



## RESILIENCY TAUGHT

### PARENT ENRICHMENT SERVICES

Unique program that provides a comprehensive parenting assessment and then recommends and provides targeted intervention based on each family's needs. Clients are referred through Hamilton County Job and Family Services.



**199** families served through individual and group services.

## FAMILIES COMMUNICATE

### NURTURING PARENT PROGRAM

Teaches parents to adapt their attitudes, beliefs and behaviors about parenting. Programs use family-based curricula that are proven to reduce child abuse and neglect, and improve healthy family functioning.



Served **227** children and adults participated in parenting groups for **4,643.5** hours of service.

**84%** of parents demonstrated increased ability to support their child's developmental milestones.



**80%** of parents showed a reduction in risk for abuse, neglect and/or exploitation.



## CAPACITY INCREASED

### TRAINING

Provides training and consultation for other professionals to share knowledge, increase skills and support the replication of services in other settings.



Trained **423** professionals in evidence based curricula. Provided **5,883** units/hrs. of training to professionals. Virtual training expanded FNC's reach beyond the Tri-State area serving the entire US & Canada.

## ADULTS ACT

### STEWARDS OF CHILDREN

Evidence-based curriculum training designed to educate adults on ways to prevent, recognize and respond responsibly to child sexual abuse.



Provided evidence-based training to **1,290** adults.

**72%** of participants showed an increase in knowledge of child sexual abuse.



**91%** of individuals trained committed to implementing at least one action step to protect children.



## RELATIONSHIPS RENEWED

### VISITATION

Provides an opportunity for children to visit with non-custodial parents in a safe, supervised setting, and build skills needed to enhance healthy family functioning. Clients are referred through Hamilton County Job and Family Services.



Provided **10,484** supervised visitations bringing together **2,199** children and parents.

**85%** of clients feel the staff believed in them and their success.



**70%** of active participants demonstrated progress in one or more areas.



Many thanks to the following donors for their financial gifts and support from July 1, 2019 through June 30, 2020.

**\$50,000 and Up**

Annoymous

**\$25,000 - \$49,999**

Charles H. Dater Foundation  
The Spaulding Foundation

**\$10,000 - \$24,999**

Elsa Heisel Sule Foundation  
Greater Cincinnati Foundation  
Kosair Charities - Face It  
The Daniel and Susan Pfau  
Foundation  
The Sutphin Family Foundation

**\$5000 - \$9,999**

Charles and Ruth Seligman  
Family Foundation  
Pau and Teri Gelter  
Shari and Jim Goldsmith  
Lynda Hils Mathews  
Scripps Howard Foundation  
St. Elizabeth Healthcare  
TriHealth

**\$2,500 - \$4,999**

Diana and John Lovelace  
Mark Ayer  
Don Kline Memorial Fund Inc.  
Joe and Beth Duffey  
Eddie and Katie Thomas  
Enterprise Holdings  
Foundation  
Erin and Colin Flynn  
Lisa Knutson  
Marty and Claire Novakov  
Dave and Jennifer Peterson  
RDI Corporation  
Lisa and Bruce Spring  
Carol Glasgow Talbot  
USI Midwest  
Christine Warren  
William H. Albers Foundation

**\$1000 - \$2499**

Aetna Better Health of  
Kentucky  
Bank of America Matching  
Gifts  
Mr. Jim Beatrice/Business  
Benefits  
Cincinnati Mine Machinery  
Steve and Pamela Crawford  
Diocese of Covington  
Fifth Third Bank  
Airport Fighters Golf Outing  
Greg and Jennifer Gessendorf  
John and Carla Gray  
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Herms  
Jane and Tony Herms  
Sandra and Bart Hughes

Wayne Johnson  
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Rhett Nicholson Mabry  
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Northern Kentucky Community  
Action Commission  
Tom and Jamie Prewitt  
Anthony Schoo  
Sheila Simmons  
Dr. Cindy Spicker and Chris  
Spicker  
The Andrew Jergens  
Foundation  
The R.C. Durr Foundation, Inc.  
Elise Hoffer  
Lisa and Jason Vannis  
Beth and Nick Welter  
Western Hills Community  
Service Club

**\$500 - \$999**

Laura and David Arlinghaus  
Todd and Christon Belden  
Linda and John Bickel  
Brittany Bischoff  
Kathy and Randy Collins  
David Delella

**\$1000 - \$2499**

Andrew and Amy DeWitt  
Michael Dominach  
Steven Jarvis  
Kyle Kane and Kindra Kilgore  
Ellen Katz  
V. and Amanda Kontopos  
Sean and Amanda Mangialardo  
Matthew and Randi McQueary  
Mellott and Mellott P.L.L.  
Mark Noel  
Mike and Anne Marie Reid  
Shawn and Tricia Reynolds  
Vicki Rogers  
Chuck and Pam Venable  
lores Hargrove Young  
Lori and David Zombeck

**\$250 - \$499**

Anonymous  
Katie and Jeff Brogan  
Ryan Caldwell  
John Campbell  
William and Trisha Carroll  
Gary and Patricia Desmarais  
Duke Energy Foundation  
Colleen Fausz  
Kelli and Brandon Fohl  
Mark and Mary Fussinger  
Ryan Gentil  
George & Mary Jo Budig Family  
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Hoffmann  
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Brian and Christine Huber  
Siena Wahl Kennedy  
Steve and Alicia Kimball  
Kroger  
DBL Law  
Mark MacDonald and Dee  
Sheriff-MacDonald  
Paul and Cindy Miller  
Tom and Karen Molloy  
Mr. and Mrs. Paul Meier  
Lisa and John Riccardi  
Lee Rose  
Olivia Salonga  
Mike and Sue Schroth  
Candace Smith  
Donna and Chris Sterwerf  
David and Paula Thueneman  
Urdahl, Inc  
John Chamberlin  
Kevin Vest  
Terri and Tom Vietor  
John and Julie Ward  
Beth and Josh Wentz  
Ted and Chris Zalla

**\$100 - \$249**

Dora Anim  
Trish and Jim Armour  
Ren and Elisa Austing  
Kim and Brian Bauer  
Tim Betz  
Constance Church of the  
Brethren  
JR and Chrissy Christian  
Kay Crist  
Duane and Robin DeGross  
Kathleen J DeLaura  
Keith and Jennifer Dershem  
Marianne Doll  
Jim and Beverly Drye  
Thomas Eickhoff  
Daniel G Frondorf  
Edie and Paul Furtado  
Bob and Lori Gelter  
Kathy and Jim Gronefeld  
Evelyn Habermehl  
Jenn Hall  
Tim Haney  
Ava Claire Herms  
Gloria Herms  
Kristen and Jeremy  
Hildebrand  
Robert and Diane Hoffer  
Bob Hoffmann  
Tyler and Spencer Hyde

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John and Jane Domaschko  
Fund of The Greater  
Cincinnati Foundation  
Alex Johns  
Kathy Kelly  
Bob and Laura Kroeger  
Anitra Marsh  
Pat Matthews  
David and Jessica Miller  
Jill Miller  
Kirstin Miller  
Mark and Brenda Ober  
Shannon Rae  
Jake Rose  
Jenny and Ken Schneider  
Frank Schultz  
Alan and Lisa Schwartz  
Michael and Danni Schwarz  
Jackie and Ed Sedor  
Brent and Paula Sevier  
Shelly Simon  
Scott Sivinski  
Kara Smith  
Elisa L Soll  
Karen and Dennis Sterwerf  
Jeff and LA Stopa  
Ryan Strizak  
Jami Vallandingham and  
Dave Hoskins  
Wendy Walters  
Scott and Jennifer Walton  
Tony and Nicole Webb  
Jeff and Janice Weiss  
Westbanco  
Gene and Linda White  
Ken and Kathy Woltermann  
Julia Wright

**Up to \$99**

Ms. Gretchen Baker  
Jimmy and Denae Beatrice  
Katelyn Beatrice  
Mike and Cheryl Berkel  
Bettie Carter Morgan  
Womens Club  
Bircus Brewing Co.  
Mr. Raymond Boissy  
Donna M Bramlage  
Lawrence Brennan and  
Karen Enzweiler  
Ron Brinkman  
Dr. Dick Broeg  
Dr. Charles Cavallo  
David B. Conkright  
Nancy C. Dombek  
Nancy Duley  
Ashley Dunn  
Larry Dunn  
Jessica Fletcher  
John Fredrick  
Kimberly Fussinger

Sara Griggs  
Michael Gripshover  
Christina Harness  
Lori Hartman  
Rachel Heck  
Courtney Heikenfeld  
Dr. and Mrs. Edward Hughes  
Ashley and Matt Jackson  
Mr. Ian Kerley  
Julie King  
Tami and Ted Kluemper  
Jeff Kuntz  
Karen Malott  
Amy McKnight  
Laura Menge  
Theresa Mohan  
Shannon Moody  
New Hope Church  
Mark Nieman  
Mark and Christy Nutter  
Dan and Gail O'Brien  
Susan Osowski  
Lorraine Panagapolous  
Charles Parnell  
Peter Anderson  
Annette Pitz  
Mara Powell  
Richwood Presbyterian Church  
Billy Ray Riley  
William and Barbara  
Rowekamp  
Thomas and Kathy Saalfeld  
Judy Sprague  
Margaret Spring  
Carol Anne Staubing  
Steve and Colleen Swanson  
Dr. Loren C. Tapp  
Nikki Torres  
Bobbie Webster  
Dee Wilson  
Jana and David Woods

**MEMORIALS & HONORARIUMS**

**In Memory of**

Missy Montgomery  
Carolyn Eickhoff  
Helen Hanrahan  
Linda and Bruce Kilgore  
Shirley Hunt

**In Honor of**

Jane Herms  
Family Nurturing Center  
Jane & Gary Davidson (Bloch)