



CELEBRATING 40 YEARS



Safe Children, Thriving Families and Nurturing Communities

"YOU'VE CHANGED LIVES, EVEN SAVED LIVES, WITH YOUR PASSION FOR PROTECTING CHILDREN AND YOUR COMMITMENT TO ENDING THE CYCLE OF CHILD ABUSE."

Dear Friends,

I can't believe it's been 40 years. From our humble beginnings in a church basement to our current position as a regional leader in child abuse prevention and treatment, Family Nurturing Center has steadily expanded our reach and impact. The continuum of education, prevention and treatment services we offer has crossed generations and communities; it has even crossed the mighty Ohio River, as we nurture families in Northern Kentucky and in Cincinnati.

As a friend and supporter of Family Nurturing Center, you played an important role in our impact. You've changed lives, even saved lives, with your passion for protecting children and your commitment to ending the cycle of child abuse. You have had a hand not only in the health and vitality of the organization, but more important, in the health and vitality of the people we serve.

We have a rich and meaningful past, and we are proud of it. But as the saying goes, 'there's a reason that the windshield is larger than the rearview mirror.' Glance back, but stay focused on the present and look ahead to a future filled with hope and promise. I'm pleased to provide this summary of just one of the 40 years that we have been changing lives.

Onward!

Jane Herms

Support and Revenue

Net Assets End of Year

e Herms PaulGelter ecutive Director Board Chair FY19

PaulGelter

Total 2019

BOARD OF DIRECTORS 2018-2019

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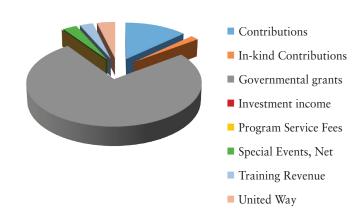
Tom Prewitt Graydon

Larry Savage

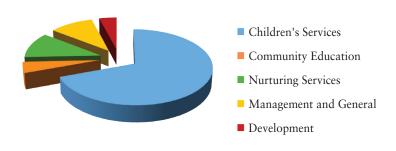
The Family Nurturing Center, Inc. Statement of Activities for Fiscal Year Ending June 30, 2019

Contributions	\$321,971
In-Kind Contributions	72,663
Government Grants	3,004,050
Investment Income	494
Program Service Fees	400
Special Events, Net	101,513
Training Revenue	75,032
United Way	120,198
Total Revenues, Gains, and Other Support	\$3,696,321
Expenses	
Program Services	
Direct services to individuals and families	2,878,563
Community Education	179,658
Training	43,843
Total Program Services	\$3,102,064
Supporting Services	
Management and general	514,447
Development	159,744
Total Expenses	3,776,255
Change in Net Assets	(79,934)
Prior period adjustments, net	-
Net Assets Beginning of Year	312,925

SUPPORT & REVENUE



EXPENSES BY FUNCTION



^{*} Per Family Nurturing Center of Kentucky, Inc. June 30, 2019. Financial Statements audited by Van Gorder, Walker & Co., Inc.

\$232,991



KIDS ON THE BLOCK Gives children and teachers the tools they need to recognize and report child abuse. Using life size puppets, our Bullies and School Safety program educates children on bullying, promotes sensitivity towards peers, strategies to make schools safer, and how to cope with bad situations.

of teachers surveyed found the program helpful for their students.

Children Educated

children and 1,453 adults through 275 puppet show performances

of children completing pre- and post-test increased in their knowledge of ways to recognize and report child abuse.



NURTURING PARENTING PROGRAMS

Teaches parents to adapt their attitudes, beliefs and behaviors about parenting. Programs use family-based curricula that are proven to reduce child abuse and neglect, and improve healthy family functioning.

of parents demonstrated increased ability to support their child's developmental milestones.

Families Communicate

individuals participated **5,527** hours of service

of parents showed a reduction in risk for abuse, neglect and/or exploitation.



PARENT ENRICHMENT SERVICES

Unique program that provides a comprehensive parenting assessment and then recommends and provides targeted intervention based on each family's needs. Clients are referred through Hamilton County Job and Family Services.

of children showed a reduction in trauma symptoms.

Resiliency Taught

families served through individual and group services.

of parents reported a decrease in their use of corporal punishment.



Adults Act

STEWARDS OF CHILDREN Evidence-based curriculum training designed to educate adults on ways to prevent, recognize and respond responsibly to child sexual abuse.

> adults received evidence-based training

of individuals trained committed to implementing at least one action step to protect children.

of participants showed an increase in knowledge of child sexual abuse.



TRAINING Provides training and consultation for other professionals to share knowledge, increase skills and support the replication of services in other settings.

of attendees felt their trainer(s) demonstrated knowledge of the training content.

Capacity Increased

professionals trained in the Nurturing Philosophy and Trauma Informed Care.

hours of professional training provided both internal and external.



TREATMENT SERVICES Provides evidence based interventions for children and adults who experienced abuse as a child. Individual, family and group counseling services, along with wellness supports and holistic services, are provided by experts who specialize in trauma-informed care.

of adults completing individual therapy reported a decrease in trauma symptoms.

Victims Healed

individuals served **2,668** individual counseling sessions

of children completing individual counseling decreased their trauma symptoms.



VISITATION Provides an opportunity for children to visit with non-custodial parents in a safe, supervised setting, and build skills needed to enhance healthy family functioning. Clients are referred through Hamilton County Job and Family Services.

> **.992** supervised visitations brought together 2.418 children and parents

of clients feel the staff believed in them and their success.

of active clients demonstrated progress in one our more assessed areas.

Relationships Renewed

We are grateful to the following for their support of our mission to end the cycle of child abuse. Our listing includes all financial records from our holiday appeal, April Blue Ribbon Campaign, grants and the Blue Ribbon Bash.

\$50,000 and above R.C. Durr Foundation, Inc.

\$25,000-\$49,999

Anonymous Kosair Charities - Face It Greater Cincinnati Foundation The Carol Ann and Ralph V. Haile, Jr./U.S. Bank Foundation Kappa Delta Sorority - Eta Eta Robert H. Reakirt Foundation, PNC Bank, Trustee

\$10,000-\$24,999

Jack J. Smith Charitable Trust The Sutphin Family Foundation

\$5,000-\$9,999

Tom Gill Chevrolet Paul* and Teri Gelter Lisa Knutson Charles and Ruth Seligman Family Foundation

\$2,500-\$4,999

Holli Alexander* CareSource Foundation Mr. and Mrs. Duane DeGroff Joe and Beth Duffey Lynda Hils Mathews Mr.* and Mrs. Dave Peterson Chris and Lisa Pieper E.W. Scripps Company Scripps Howard Foundation Lisa and Bruce Spring Carol Glasgow Talbot

\$1,000-\$2,499

Anonymous Mark Ayer Jim and Joyce Beatrice Todd and Christon Belden Julie Cabrera Cincinnati Mine Machinery Steve and Pamela Crawford Diocese of Covington Gene and Mary Kay Gardner Global Business Solutions, Inc. Tony and Jane Herms Kyle Kane and Kindra Kilgore Magnified Giving Tom Prewitt** and Jamie Baker Prewitt Christine Sech Chris and Cindy* Spicker Eddie and Katie Thomas Thompson Hine Tom and Terri* Vietor John and Julie Ward WellCare

Beth* and Nick Welter

Western Hills Community Service Club

\$500-\$999

Linda and John Bickel Tim and Brittany* Bischoff John Campbell William and Trisha Carroll Jason and Traci Combs Kathleen J DeLaura Andrew and Amy DeWitt Erin and Colin Flynn Edie and Paul Furtado Greg and Jennifer* Gessendorf Shari* and Jim Goldsmith John* and Carla Gray Philip and Amy Haddad Cindy and Mike Hemsath Kristen and Jeremy Hildebrand Wayne and Mary Johnson V. and Amanda Kontopos Doug Lyons Mark MacDonald and Dee Sheriff-MacDonald Tom and Karen Molloy Gerard Dehner and Patty Nagelkirk Mark Noel* Mike and Anne Marie Reid Pamela and Walt Slibeck Chris and Laura Tomlin Tasha Turner Walmart Scott and Jennifer Walton

Alison Young \$250-\$499

MW and Kirsty Winner

Mr. and Mrs. Garen Wisner

Baker & Hostetler Barbara and Wayne Beimesch David Delella Beth Fuersich Mark and Mary Fussinger James and Diana Gates Jake and Lisa Geglein Larry and Jan Gildea Robert and Patricia Hoffmann Sean and Amanda Mangialardo Matt Franks and Perry McCool Carolyn Pione Micheli Missy and Danny Miles Mr. and Mrs. Paul Miller Heather and Michael Morgan Network for Good John and Paula Rayburn Vicki Rogers Peter A Roush Julie and Christopher Schaber Sheila Simmons* Scott Sivinski Sydnee Trub Kelly Twehues

\$100-\$249

Sandra J Uhl

Scott and Jennifer Walton

Dr. and Mrs. Barry Wendt

Access Audio & Video, Inc.

Peter Anderson Anonymous Kelly Armour Trish and Jim Armour Janie Ball Duane and Karen Bellamy Kristina Bolte Richard Broering D.M.D. Katie and Jeff Brogan George & Mary Jo Budig Family

Foundation Dr. Charles Cavallo and Dr. Mary Grulee City Barbeque Julie Collinsworth Constance Church of the Brethren David and Kristin Coppage Cummins Filtration DBL Law Shannon Dickman Marianne Doll John and Jane Domaschko Dominik and Laura Dumancic Jessica Fletcher Daniel G Frondorf Charles and Mary Forder Kathryne Gardette Angela and Geoff Gates Bob and Lori Gelter Ryan Gentil Susan Graves Mary Gray Elizabeth Corbett and Zach Gubser Jeffrev Haas Melissa Hacker Tim Haney Gloria Herms Mary Aleen Herms Robert and Diane Hoffer

Bob Hoffmann Jami Vallandingham and Dave Ashley and Matt Jackson Zack and Katie Jernigan Dan and Gayle Johnson Mr. and Mrs. Steve** Kimball Tracy Klink Priya Dhingra Klocek Greg and Susan Koeninger Kroger Bob and Laura Kroeger Karen Malott Anne McBee Mike McGinty Wendy McSwain Ryan

David and Jessica Miller National Youth Advocate Program Cathleen Norton Martin Novakov* Catherine Perry Diane and Pete Peters Heather Quinley and Tom Polger Shannon Rae Margaret Reed

Lisa and John Riccardi Amy Rivers Devin Robinson Christine and John Sadler Dianna Saffron Mary and Kevin Sander Alan and Lisa Louise Schwartz Jenny and Ken Schneider Michael and Danni Schwarz Jackie and Ed Sedor Rebekeh Shields Sisters of Notre Dame, Covington Provence

Dennis N Sterwerf Ryan Strizak Barbara Terry David and Paula Thueneman Alvcia Keller Tidrick

Erin Timmerding

lim and Pam Uebel

Wendy Walters Kelly Wathen Charlotte Ann Woodward Steven A. Zoller and Mary S. Nelson

\$99 and below

Tony Baioni

Katelyn Beatrice

Jimmy and Denae Beatrice Donna M Bramlage Ron Brinkman Dr. Dick and Mary Broeg James Brown Shirley Clayton Tim and Judy Crowley Melissa Adamchik Lesley Demarcus Megan Dooley Robert and Lisa Dorsey Christie Dunham Rosemary Glahn Sharleen Graham Jack And Leslie Graham Vicki Green Peggy Gronefeld Christina Harness Hemmer Management Group Scott and Linda Holland Patricia S. Hons Lisa and Paul Johnson Christopher Jones Mr. and Mrs. Terry Keller Anna Kelly Siena Wahl Kennedy Karen and Jerry Kershner Sara Ketterer Julie King Tami and Ted Kluemper Nikki and Alex Koeninger Dick and Patricia Kohls Cathy and Charley Lindemann Kathy and David Manning Amy McKnight David and Jessica Miller Jill Miller Shannon Moody Jessica Moore Nancy M Murphy Teri Nau Mark and Christy Nutter Dan and Gail O'Brien Mrs. Lorraine Panagopoulos Kathy Papp Terry and Jean Papin Gayle Parnell Barbara Ellen Rau Remke Markets, Inc - Florence John Richardson Richwood Presbyterian Church Billy Ray Riley Maureen Roderick Jeff and Autumn Schneider Glenn and Kathleen Schnell Donny and Erin Smith Kenneth Sterwerf Betty J Sturgeon Jen Taylor Amy Thompson William L. Thwaits Nikki Torres Nancy Duley

WCPO TV Channel 9

Rick and Debbie Weller

Bobbie Webster

Kathy Weyer

Randy and Michelle Willoughby Dee Wilson

HONORARIUMS AND **MEMORIALS**

In Honor of Jane Herms

Bettie Carter Morgan Women's Club In Honor of Cindy Spicker Duane and Karen Bellamy

In Honor of Beth Welter Sara Ketterer

In Memory of Carolyn Eickhoff

Ms. Lesley Demarcus Mr. Thomas Eickhoff Ms. Alycia Keller Tidrick Ms. Mary Keller Mr. and Mrs. Terry Keller Ms. Anna Kelly Ms. Nancy Murphy Ms. Shirley Clayton Ms. Shannon Dickman Kathy and David Manning

In Memory of Ray Frondorf

Mr. Daniel Frondorf Barbara Ellen Rau Betty Sturgeon David and Jessica Miller Donna Bramlage Kenneth Sterwerf Rick and Debbie Weller Terry and Jean Papin Siena Wahl Kennedy Robert and Lisa Dorsey Tim and Judy Crowley

In Memory of Helen Hanrahan

Mrs. Karen Molloy

In Memory of Shirley Hunt

Gayle Parnell Evelyn Habermehl

In Memory of Linda and Bruce Kilgore

Kyle Kane and Kindra Kilgore Karen Malott

In Memory of Missy Montgomery

Mr. and Mrs. David Miller

ADDITIONAL MAJOR SUPPORT AND IN COLLABORATION WITH:

Child Victims' Trust Fund Commonwealth of Kentucky Fiscal Courts of Boone, Kenton and Campbell Counties, Kentucky Hamilton County Department of Job and Family Services Prevent Child Abuse Kentucky United Way of Greater Cincinnati United Way of Union County Victims of Crime Acts (federal funds)

Family Nurturing Center is grateful for the support of our friends, partners and community members. We have made every effort to publish a full and accurate list of contributors respecting wishes of anonymity. We ask you to please make us aware of any errors or corrections. Thank you.

^{**}Emeritus Board Member



^{*}Board member